

HR Recruiter (IT)

Job Description:

Experience : 3 to 8yr

Location : HSR Layout, Bangalore

Salary - As per the Market Standards

You will love working in a team of highly skilled people, all with strong opinions about various technologies, frameworks and approaches to delivery. You will be able to articulate your ideas to your colleagues effectively and will take on board the ideas of others. You will thrive when faced with new challenges and will constantly look to improve clients' deliverables.

Roles & Responsibilities

- Ensures CodersBrain hires and retains top talent (measured by candidate feedback and retention rates)
- Works closely with Hiring Managers to understand specific department requirements,
- Meets current and future recruitment needs by developing and managing innovative, best practice recruitment policies, procedures and processes
- Actively contributes to CodersBrain strategy for reducing cost of recruitment, ensuring candidates are sourced directly wherever possible
- Reduces time to hire whilst maintaining quality of recruitment process
- Is an ambassador for CodersBrain in candidate interviews
- Provides senior management with regular reports regarding recruitment activity
- Handle full life cycle of recruitment process (Source/Screen/Schedule/Negotiate/On-Board)
- Involved in the end-to-end recruitment process for IT professionals across all levels and major IT skills like Java / Frontend/ QA.
- Should be from IT recruitment background and not from HR Payroll, Generalist etc.
- Experience negotiating compensation to close a candidate.
- Good command in verbal and written communication skills.

Required Candidate profile

- Experience : 2-8 years (Minimum 2 years of experience in IT Recruitment for the Indian Market)
- Experience in full-time and contractual hiring
- Must be able to work independently with minimal supervision
- Must be able to handle pressure and TAT of a Fast paced environment.